



## IPL group | Social Responsibility policy statement

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IPL group (comprised of Innovative Products Ltd & OMNI Instruments Ltd) is a customer-focused, innovative, value-driven organisation that designs, manufactures, and supplies infrastructure products, services and solutions to customers worldwide. High-quality innovative products, creative engineered solutions, excellent customer service and socially responsible business practices define the organisation since its establishment in 1975.

At IPL group, we strive to find a balance between economic, social, and environmental concerns. Our reputation for sustainable infrastructure solutions reflects this goal and our social responsibility policy expresses our commitment to these principles and practices for sustainable development.

Under senior management leadership, Health & Safety, Quality and Environmental control is built into an Integrated Management System (IMS) that is designed to ensure that customer and applicable statutory and regulatory requirements are identified, understood, and consistently met. Further to this aim and using the Social Responsibility standard ISO 26000:2010 for guidance on effective actions and best practices, we look to meet the core principles of social responsibility: accountability, transparency, ethical behaviour, respect for stakeholder interests, respect for the rule of law, respect for international norms or behaviour and respect for human rights.

In summary, the Board of Directors, Senior Management and Staff of IPL group commit to our Social Responsibility policy. We aim to:

- Implement and promote socially responsible behaviour throughout the organisation and through our decisions and actions.
- Recognise our social responsibility within our sphere of influence.
- Deliver products and solutions that contribute to sustainable development.
- Provide continued good governance of our organisation in areas of human rights, social equality, general health, good environmental practices and sustainable economic development.
- Promote mutually beneficial relationships with all interested parties, customers and suppliers to better understand requirements and interdependent processes that promote sustainable development and improved performance.
- Respect diversity within the organisation and be aware of societal, environmental, legal, cultural, economic and political differences in all our markets and areas of operation.
- Encourage community and personal development that supports individual expertise and professional experience through recruitment, mentoring, personnel training, skill development and promotion.
- Ensure our social responsibility policy is applicable to the jurisdictions in which we operate and that it is communicated, understood and applied by all relevant parties, reviewed annually, amended and re-issued as necessary.

A handwritten signature in black ink, appearing to read 'Donagh McCarthy'.

**Donagh McCarthy**

Director



A handwritten signature in black ink, appearing to read 'Chris Pullen'.

**Chris Pullen**

HSQE Manager

